



“We Are The Solution For Diversity and Opportunity”



Building What’s Next: National Workforce Development Month



A New Look. The Same Mission. A Bigger Vision.

Fall has always felt like a season of change, and this September, ReNforce is stepping into ours.

You’ll notice something different about us. A new logo. New colors. A fresh look. But what has not changed is who we are, why we exist, or our commitment to justice-impacted people and the communities we call home.

Our new logo tells that story. At its center are three powerful ideas: the N, wholeness, and a lifeline. For me, that meaning goes far beyond design. It represents what ReNforce has always worked to be: a connection to opportunity, a reminder that people are more than their circumstances, and a place where individuals can find the support they need to keep moving forward.

And the timing feels right.

September is National Workforce Development Month, and workforce development remains at the heart of our mission. We are preparing people for careers, but our responsibility does not stop there. We are also challenging employers to recognize talent differently, strengthening Fair Chance Employment, building pathways to credentials and careers, and helping create a workforce where justice-impacted individuals have a real opportunity to compete, contribute, and advance.

This is more than a rebrand. It is ReNforce growing into the organization our mission requires us to become.

Our vision remains bold: communities and workplaces where justice-impacted people are welcomed, valued, and able to advance without stigma. And as we enter this next chapter, we are committed to doing that work with greater clarity, stronger partnerships, and people at the center of every decision. So yes, ReNforce looks a little different this fall.

But our heart is the same. Our mission is the same. And our determination to create pathways to opportunity is stronger than ever.

Welcome to the next chapter of ReNforce.

With purpose,

Dr. Charlotte Garnes
Founder & CEO, ReNforce



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FEATURED PARTNERS





Workforce Development Begins With Understanding What Stands Between A Person & Opportunity

“JUST TAKE ME BACK TO MY BIG TREE WHERE I SLEEP”

Those words came from a participant experiencing homelessness who came to ReNforce without an ID, birth certificate, or Social Security card. Without identification, even accessing shelter became a barrier.

Her story reminds us that employment is only one piece of economic mobility. Sometimes the first step is addressing the barriers that make everything else harder to reach.

Through community connection and hands-on support, progress began one document at a time. GAP Ministries helped secure her birth certificate. A DMV kiosk made it possible to obtain an temporary ID the same day for \$10. A walk-in visit to the Social Security office helped her secure her Social Security card.

These documents may seem ordinary, but when transportation, finances, technology, and other resources are limited, obtaining them can be anything but simple.

There is still more ahead in her journey, but this milestone matters. She now has essential documentation that opens access to housing, employment, services, and greater independence.

Sometimes what we take for granted is exactly what someone else is working to regain.



Your Voice Still Matters

A CRIMINAL RECORD DOES NOT AUTOMATICALLY MEAN YOU CANNOT VOTE.

One of the barriers we continue to address at ReNforce is misinformation. Too often, justice-impacted individuals believe that because of their past, their voice no longer has a place in our democracy.

Know your status. Know your rights. Use your voice.

In Georgia, you may be eligible to register and vote if you are not currently serving a sentence for a felony. If you had a felony conviction and have completed your sentence, including probation or parole, you may register to vote.

Ready to Register?

1. Check your eligibility and registration status.
2. Register online with a valid Georgia driver's license or Georgia-issued ID, or complete a voter registration application by mail.
3. Confirm your registration through Georgia's My Voter Page.
4. Know before you go: review your polling location, voting options, and sample ballot before Election Day.

The 2026 General Election is November 3, and Georgia's voter registration deadline is October 5.

[Register to Vote — Georgia Secretary of State](#)

[Check Your Voter Registration — My Voter Page](#)

Your past is part of your story. It does not erase your voice.



Strengthening the People Behind the Work

BECAUSE INFORMED ADVOCATES BUILD STRONGER COMMUNITIES

Over the past month, the ReNforce team has been learning, connecting, and growing through conferences, trainings, and professional development opportunities.

Why does that matter?

Because the people we serve deserve a team equipped with the knowledge, relationships, and tools to understand the systems they are navigating.

Our work requires us to keep learning, from professionals across the country, from our partners, and most importantly, from the lived experiences and voices within our communities.

As we recognize National Workforce Development Month, we're reminded that strengthening communities also means investing in the people doing the work.

We are here, we are listening, we are learning, and we will continue advocating alongside our community.

Stronger Knowledge + Stronger Advocacy = Stronger Communities



A Pathway Into the Trades

90 DAYS OF PREPARATION. HANDS-ON LEARNING. A PATHWAY TOWARD APPRENTICESHIP.

In recognition of National Workforce Development Month, ReNforce is creating another pathway for justice-impacted individuals to prepare for sustainable careers.

Through a collaborative initiative with Going Back 2 Give Back and IBEW/JATC, our upcoming 90-day Electrical Cohort will provide hands-on learning and career preparation leading toward the January 4 apprenticeship testing opportunity.

For participants ready to explore the electrical trade, this is an opportunity to strengthen their skills, prepare for the next step, and pursue a pathway toward a paid union apprenticeship.

Interviews are now open, and seats are limited.

⚡ Ready to explore what's possible in the skilled trades? Register today and take the next step toward your career.

We're preparing people not simply for their next job, but for what's possible beyond it.



CLICK TO LEARN MORE!

BEYOND THE RECORD: INVESTING IN PEOPLE, POWER, AND POSSIBILITY



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