

APRIL 2026

First Step

FEATURED PARTNER



Diversifying the Workforce



Custom Training & Coaching for Businesses
and Career-Seekers

Spring Into Opportunity: Where Second Chances Take Root



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April is always a deeply personal month for me. It's recognized nationally as Second Chance Month, but for me, it's more than a designation. It's a reminder of what it means to come home, to start over, and to rebuild a life with purpose.

On April 27, 2017, I came home from prison. That day changed everything. It marked the beginning of a journey filled with uncertainty, determination, and a deep desire for something more. Just three years later, on April 28, 2020, ReNforce was officially recognized as a nonprofit. What started as a personal experience became a mission, and that mission has grown into a community committed to second chances.

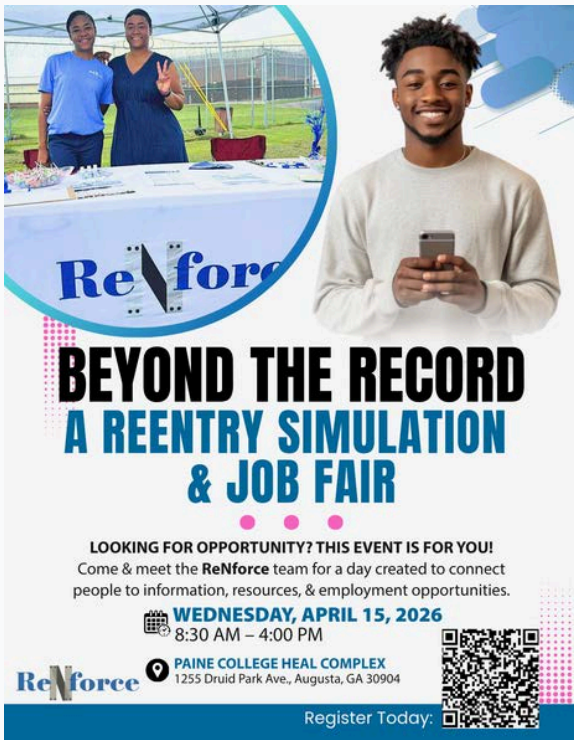
That is why this month matters so much. It's not just about awareness. It's about action. It's about creating real opportunities for people who are ready to move forward but need access, support, and someone willing to believe in them.

This April, we are bringing that commitment to life through our Reentry Simulation and Job Fair. The simulation creates space for people to understand better the barriers that justice-impacted individuals face every day. The job fair creates opportunities by connecting individuals to employers who are willing to offer a second chance. Both are necessary. One builds empathy. The other builds pathways.

When I look at ReNforce today, I see more than programs. I see people choosing to believe that someone's past does not define their future. I see a community that understands second chances are not just given; they are built.

This month, I invite you to be part of that work. Whether you attend, partner, hire, or support, your role matters. Because second chances only become real when we commit to making space for them.

April will always be a reminder for me of where I started. ReNforce is a reflection of what's possible when we refuse to let that be the end of the story.



Beyond the Record:

A SPACE FOR OPPORTUNITY,
GROWTH & CONNECTION

Some opportunities don't just change your next step they change your direction.

On April 15, 2026, ReNforce will host Beyond the Record: A Reentry Simulation & Job Fair, a day created for our entire community. Whether you're preparing for your next opportunity, looking to hire, or simply wanting to stay connected to resources, this space was designed with you in mind.

The morning simulation offers a chance to practice, learn, and build confidence in real-world scenarios. In the afternoon, the room opens into a job fair where employers, participants, and partners come together to connect in meaningful ways.

**This is where preparation meets opportunity.
Where employers meet talent that is ready.
Where individuals take steps forward with
support behind them.**

We invite you to show up, bring someone with you, and be part of a space where growth is happening in real time.

[Click Here to Register and Join Us](#)



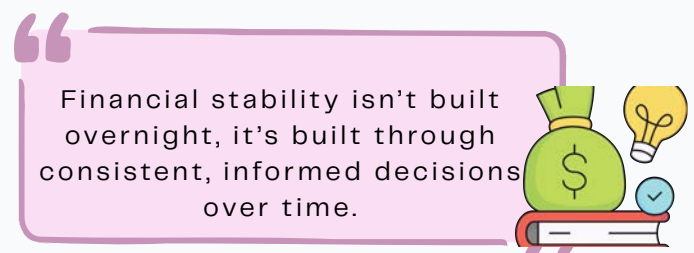
From Paychecks to Progress:

DAMIAN'S PATH TO STABILITY

At ReNforce, we often say that stability is built step by step and Damian's journey is a reflection of what that truly looks like.

Since beginning his reentry journey in October 2025, Damian has remained committed to moving forward with purpose. He gained employment as a floor tech at McDonald's, enrolled in HVAC classes in January, and has since taken on third shift at Club Car balancing work, education, and long-term goals with determination. What makes stories like Damian's meaningful is not just the work itself, but the support behind it. Through ReNforce, participants are connected with subject-matter experts who help break down real-life barriers whether it's understanding finances, navigating employment, or working through the effects of trauma and lived experiences.

When individuals are given the space to learn, grow, and be supported beyond the surface, confidence builds. And with that confidence comes stability not just financially, but personally and within the community. Damian's journey reminds us that when we invest in people holistically, we're not just supporting one person we're strengthening entire communities through resilience, knowledge, and economic growth.





Stepping Into Second Chance Month Together

Growth, Learning & Leading with Heart

Recently our staff had the opportunity to step into a space centered on growth, learning, and the power of our stories. Being in the room with individuals from across the country, allowed us to gain new perspectives and bring back tools that continue to strengthen how we support our workforce and community.

Moments like this renew our energy and remind us why we do this work. The photo you see captures more than just a moment it reflects the warmth, connection, and purpose shared in that room.

We carry that same spirit back with us, continuing to pour growth, love, and support into the communities we serve every day.

As we step into April, "Second Chance Month" we're reminded that meaningful change often starts with the smallest actions. A conversation, a referral, a moment of understanding these are the things that create real pathways to economic mobility.

At ReNforce, supporting justice-impacted individuals means looking beyond stigma and meeting people where they are, one step at a time. Second chances don't mean lowering standards they mean leading with empathy, structure, and a willingness to see potential.

If you or someone you know is in need of reentry support in the CSRA or surrounding areas, we're here.

www.renforce.org
info@renforce.org
[833-273-6367](tel:833-273-6367)

Proof of Progress: Certificates Earned, Futures Activated



Through this CSS certification, we celebrated not just learning, but real outcomes, including two job placements during this training. This is what second chances look like in action being equipped, learning to advocate, and finding the strength to move forward. At ReNforce, we continue to shine a light on what's possible because second chances change everything.

[CLICK TO LEARN MORE!](#)
[BEYOND THE RECORD: INVESTING IN PEOPLE, POWER, AND POSSIBILITY](#)

